

**Winter General Meeting**  
Wednesday, March 21 2018

President Brieva: Calls the meeting to order.

**CALL TO ORDER 12:34**

Brieva: “The University of Waterloo is located on the traditional territory of Neutral, Anishnabeg and Haudenosaunee peoples. The University of Waterloo is situated on the Haldimand tract, which is land promised and given to the Six Nations, which includes six miles on each side of the Grand River.”

**1. Approval of the Agenda**

Moved by Connor Plante, Seneca Velling  
Motion adopted.

**2. Approval of the Fall 2017 General Meeting Minutes**

Moved by Jake Riesenkonig, Matthew Gerrits  
Motion adopted.

**3. Election of Board of Directors At-Large for Feds 2018-2019 Fiscal Year**

Candidates running for At-Large include:

Michael Beauchemin: Current outgoing Vice President Operations and Finance for Engineering Society A and one of the VP Finance for Engineering Society B. Has a lot of experience in governance in Engineering Society and wishes to branch out to Feds. Has been sitting on Board of Directors as ex-officio member for Engineering Society for last 12 months.

Hannah Sesink: Wants to have a lasting impact at the University of Waterloo. Feds requires strong leadership to hold Feds accountable. Has experience in Federation Orientation committee and budgeted tens of thousands of dollars. As an OUSA delegate, she represents students and has knowledge and passion for students. Has knowledge of policies, procedures and bylaws.

Jacob Simons: Student in Mathematical Physics. Doesn't have much experience in student government, but with what's going on, it has been devoid of accountability and wishes to involve himself by running for a Board position.

Connor Plante: Experience representing students sitting on various committees such as co-op advisor committee, has represented undergraduates at 3 OUSA General Meetings, experience managing staff and budget working in Athletics department for 5 terms, and has completed a co-op in human resources department.

Tristan Potter representing Patricia Young who is not present: She is the current Vice President Education with Engineering Society. She offers a nuanced view of issues at hand and has experience with governance within the University.

Moved by Seneca Velling, Brian Schwan.  
Motion passes.

(Outcome: Michael Beauchemin, Hannah Sesink, Jacob Simons, Connor Plante, and Patricia Young elected as the at-large Board of Directors for the Federation of Students 2018-2019 fiscal year).

#### **4. Election of Board of Directors Council Seats for Feds 2018-2019 Fiscal Year**

Seneca Velling: Current Deputy Speaker of Students' Council for the past year as a Science councilor. Ran for Students' Council because he saw room for improvement and is running for Board of Directors because as the organ of Feds that oversees how money is spent, and as the organ of Feds who oversees HR, Financial matters and legal matters, its important to be involved in multiple levels to make sure that reforms that he thinks is beneficial can be pushed through. Looks forward to being a voice of students on the Board of Directors.

Jill Knight speaking on behalf of Tomson Tran: Wants to continue to serve on Board of Directors. Has previously sat on Board for two terms. He is a current councilor and involved in many committees from internal funding committee to education advisory committee. Is currently involved in AHSUM, as Vice President Internal and wants to continue his experience and knowledge.

Moved by Brian Schwan, Savannah Richardson  
Motion passes.

(Outcome: Seneca Velling and Tomson Tran elected for the Council seats on the Board of Directors for the Federation of Students 2018-2019 fiscal year)

#### **5. Ratification of the 2018-2019 Feds Executive**

Moved by Brian Schwan, Savannah Richardson

Debate the motion

Seneca: Not a single ballot was cast for the executive. Would like to refer this motion to a direct election so that ballots are cast for these executives. We are handing them the most powerful position and overseeing the student union and running the day-to-day operations. It is essentially we push this to a by-election so students can vote. Wants to refer to move the motion to the General Election.

Point of Information

Brian Schwan: Currently, I can't say if we're certain but from legal counsel in the past, if there are no oppositions, they are acclaimed. It doesn't go to the by-elections because they're acclaimed. Our bylaws govern our corporation and are technically binding to our corporation.

Tristan Potter: This may be out of order because our current motion is on the ratification of currently elected people because according to our bylaws, whether or not a vote took place, these are the current people we are ratifying. So referring it to a General Election is out of order. Potential action would be refusing to ratify, and in this case, it would be referred to Board as to what further action needs to be taken.

Seneca: I meant we refer ratification to the General Election, therefore we ratify via referendum than at this body. Under Roberts's rules, as long it's not a financial matter or other matter restricted from being referred, I'm suggesting we refer ratification to a referendum, not a general election.

Student: Considering the way the results of the election, I don't want to waste more resources on a by-election.

Seneca: This should be referred to a referendum, but if referendum fails, we come back to a General Meeting. I move that we ratify via referendum

Antonio: Motion to refer to a referendum for ratification

Nickta Jowhari: This is not a personal attack on the individuals who have been acclaimed, but I genuinely agree with Seneca's sentiments. The timing of the Feds election is very inconvenient for students as it's so early in January. Now that this is towards the end of the term, this is a good opportunity to raise awareness for people to get involved and it's a good idea. I don't think it will waste Feds' resources and student engagement is important.

Marcus Ibrahimovic: One of two things will happen on this referendum: either it will pass and nothing is changed or two, there's no exec for next year. Everyone needs to take this into account, but if this fails, then what's the plan?

Seneca: I would like member Clubine to speak to this.

Marcus: This is more of a formality to make sure people to vote for executives. But what happens if this fails? Do we have to reapply, reassign (executives)?

Antonio: This is a cross debate. This is out of order.

Tristan: To answer (Marcus) that question, if there is no executive, Board has authority to appoint executives if none are elected

Called to Question

Moved by Tristan Potter, Connor Plante  
Motion passes.

Antonio: Back to member Velling's original motion to refer to referendum  
Motion fails.  
Noted Abstentions: Matthew Gerrits

Back to main motion.  
Motion passes.  
Noted Abstentions: Seneca Velling, Rebecca George, Nickta Jowhari

(Outcome: Richard Wu as President, Savannah Richardson as VP Student Life, Kurt-James McMullin as VP Operations & Finance, and Matthew Gerrits as VP Education ratified as the Federation of Students 2018-2019 executive team).

## **6. Election of member(s) of Budget Committee**

Candidates for the at-large seat:  
Michael Beauchemin: Current VPOF for Engineering Society and incoming VP Finance for Engineering Society B. Has experience with budgets and funding proposals.

John Hunt: First year student, with not much experience, but with no other obligations, I can put a lot of my time into this. Has experience from past two years of being treasure in his high school.

Ballots are passed to students to vote for their preferred candidate for the at-large seat.

At-large seats to fill the Budget committee:  
Connor Plante: Nothing new to say

Seneca Velling: Currently on budget committee as one of the council seats and will move to Board seat on budget committee so new councilor can take the council seat

Councilor seat to fill the Budget Committee:  
Michael Beauchemin representing Katie Arnold who is currently the President in Engineering Society B. Has sat on Board of Directors for past year and has financial experience.

Elizabeth O'Sullivan: current councilor this year and next year has experience working with smaller budgets for Science Society

(Outcome: John Hunt fills the at-large seat, Seneca Velling and Connor Plante fill the Director seats, and Elizabeth O'Sullivan, fill the Councilor seat on the Budget Committee).

## **7. Ratify Bylaw Amendment**

Moved by Seneca Velling, Katherine Sebben  
Motion passes.

### **8. Feds Fee CPI Increase**

Moved by Tristan Potter, Matthew Gerrits

Debate on motion:

Seneca: Proposes amendment that Board should look in areas where CPI is necessary especially where it affects the Feds Fee. Seneca does not want to move forward with amendment.

Motion passes.

### **9. Orientation Fee CPI Increase**

Moved by Connor Plante, Seneca Velling.  
Motion passes.

### **10. 2018-2019 First-Year Orientation Fee Increase**

Moved by Tristan Potter, Katherine Sebben

Point of Information:

Marcus Abramovitch: There are no incoming first year students who can vote on this fee increase for themselves. The problem with this is that we just increased it by CPI; there's a not clear reason for increase to the fee. Is it the idea that it comes out of Feds?

Antonio: It moving the Feds fee and the budget to the first year orientation fee – it's a transfer

Marcus: Will the Feds fee go down by \$1.71?

Antonio: No.

Brian: The answer is no, it won't go down. The organization, on an annual basis, was seeing increases in other areas, such as staff increases, along with other services and goods were trying to implement for clubs and societies. This money that is being transferred will be resourced towards more student services.

Marcus: It's important to point out that we're passing a lot of fees increases at this General Meeting, well in excess of 7%, which would double the fee every 10 years. Us as students are unhappy with the University increasing tuition. It's very hypocritical for Feds to increase fees by 8% in one year.

Seneca: Feds fee is roughly \$15

Point of Information:

Brian: Our organization wouldn't be bringing forward minimum wage increases if minimum wage didn't go up. We need to pay the staff that are here to serve the students, as well as support student groups, and that's a part of this fee. They are not there for any other reason than legislation mandated an increase of 20% in 6 months.

Student: That motion isn't clear on where the number was arrived at or what that goes towards. To compare it to minimum wage increase, we can understand where minimum wage has been increased and do some calculation on our own. I'm not sure where that number came from or what it's going to be spent on.

Brian: This dollar amount/fee being proposed is currently being funded by the Feds fee to support the orientation department out of the operating Feds fee (this comes out of the President's portfolio). The idea of this is its providing support to the orientation department for first year students and transition. Therefore, if we are providing services and goods for those students and other year students aren't benefiting from that, then those fees should be encompassed into the first year's orientation fee – this was the thought process.

Seneca: Generally, I support fee increases and orientation. Orientation is important and this goes without saying when it comes to CPI increases. While I understand that we should probably have a separate accounting mechanism for orientation, from the operating Feds budget, under the President's portfolio, I can say this would probably clean things up a lot too, in terms of budget committee. It is a little bit concerning to me that we're not just transferring that money, but we're transferring it and raising it by \$1.71 and we just adjusted CPI increase. I would rather see that we just transfer the money to an independent allocation, not under the President's portfolio. I think more first years need to be a part of this conversation. We all took value for orientation, but why are paying for things that aren't orientation.

Marcus: Would like to amend motion: Would like to decrease the Feds fee by \$1.71 at the same time.

Brian: That's not how it works. We need to do calculation to get an accurate number.

Antonio: amendment is to BIRT the General Meeting ratifies the 2018-2019 first-year Orientation fee increase by \$1.71 to cover all current budget expenses under Feds' Orientation department budget *and defer to Board of Directors to make appropriate decrease for the Feds fee.*

John: The question was asked if there are any first year students here to give input, and I fully support this fee increase because \$1.71 on top of orientation fee is a drop in the bucket. Orientation is very important for first years.

Amendment to motion:

Moved by Maxwell Faulhammer, Seneca Velling

No debate on proposed amendment.

Moved to a vote.

117-8-0

Motion passes.

Voting on main motion: BIRT the General Meeting ratifies the 2018-2019 first-year Orientation fee increase by \$1.71 to cover all current budget expenses under Feds' Orientation department budget and defer to Board of Directors to make appropriate decrease for the Feds fee

Moved to a vote.

Motion passes

## **11. Feds Fee Increases to Account for Minimum Wage Increases**

Moved by Brian Schwan, Matthew Gerrits

Debate on motion:

Brian Schwan: Proposes friendly amendment to motion:

BIRT the General Meeting ratifies that the Feds fee increases by \$0.39 for the expected 2019 minimum wage increases to \$15 per hour for non-commercial service units; and will come in effect in winter 2019 term, contingent upon approval by the provincial government.

Amended:

BIRT the General Meeting ratifies that the Feds fee increases up to \$0.39 for the expected 2019 minimum wage increases to \$15 per hour for non-commercial service units; and will come in effect in winter 2019 term, contingent upon approval by the provincial government.

Change the “by” to “up to” in case the Provincial Government changes the amount that minimum wage goes up in 2019 because it could not be \$15 but could be \$14.20 in 2019. If it does go higher than \$15, we will not be able to increase the fee to cover those costs based off of this motion. So, it would be “up to” a maximum \$0.39 in 2019.

Marcus: The fee increases for minimum wage should already be covered in CPI. The CPI increase is supposed to account for the inflation and rising costs of all...

Jarry Gu: Opposes the motion because the minimum wage will be reflected in the CPI. If you're trying to increase CPI next year again, it's a double increase. This shouldn't be allowed. It's not reflecting the price of products and services we're buying

Brian: I agree in principle; that's how CPI is supposed to work and that's how minimum wage is supposed to work. But unfortunately, the amount that it jumped was much higher than CPI could cover off this year. From the \$11.40 to later \$14 in 6 months, then it goes to \$15 a year later, which is aggressively high. Most provinces, who have implemented this, haven't seen a minimum wage increase this high ever. So to reflect this, we have to account for drastic changes in the amount of money that we pay our students for the work that they do. I don't think minimum wage or CPI increases were reflective of that in 2017.

Seneca: CPI lags one year behind the growth rate of everything else. In principles CPI doesn't reflect this as its one year behind. The inflation, including minimum wage, should be covered in CPI but it will not be for this year because the mandated implementation timeline for minimum wage is during this year, and CPI increase to reflect next year will be one year behind what we're currently at. So, we would be a year behind. We would be at a deficit to accommodate that. I would speak in favour of adjustments regarding the minimum wage.

Marcus: Feds increases the Feds fee by CPI regardless of minimum wage increases or not. Now they get to increase it by CPI no matter what and they get to increase every time minimum wage happens. That's increasing the Feds fee disproportionately all the time. Students have continuously said that they are not okay with the increases happening all the time. It's very hypocritical for Feds to go on and increase in every method. If you calculate just the Feds fee increases (not orientation), Fed's is currently proposing an increase of 6.3% to their fee. The president of Feds this year was elected on the platform of introducing a method of predictability of fee increase. Lastly, the \$0.39 fee hasn't happened yet. We don't know if it will happen; we'll have a new premier in June...passing this is very preemptive and has a lack of respect for student money.

Point of information:

Brian: Legislation has passed for that increase in 2019; it was passed at the provincial government. It could very well change with the new government, but this is the legislation that we need to act on right now and that's the best thing we have to be proactive.

Marcus: Students are paying this fee, not getting paid for this fee.

Matthew Gerrits: Speaks in favour of motion. When we're talking about CPI, we're talking about a basket of goods, labour not being one of those goods (labour increases are reflected in the amounts that come from labour of final products). We're not recouping any of that money because these are non-commercial staff; this is service provision for students so it's not double counting under CPI increase.

Seneca: Would like to add a friendly amendment. None of these fee increases will go into effect if the incoming government reverses legislation for the increase. That way it

addresses some of Marcus' concerns that we're just raising fees a year in advance. It also addresses the need that if these things adjust then it allows us to provide flexibility to continue to provide the same level of service without having to decrease expenditures for those services.

Brian: This clause is already there.

No further debate on this motion.

Motion taken to a vote

Motion passes.

## **12. Feds Fee Increase to Support the Implementation of a Racialized Student-Run Service**

Antonio: The need for services designed to meet the trauma informed needs of racialized students on campus is not new. In November 2017, an article published by Vice News further highlighted the daily experiences and challenges of racialized students on campus, and our UW community's continuing shortcomings in acknowledging their lived experience and meeting their needs. Although the federation of students believes that it is the university's responsibility to address the unique challenges of all marginalized students on campus, as an organization, we feel it is time and our mission to meet those needs now until the university is able and willing to do so.

Since February 11<sup>th</sup> Council meeting, we have gone through a consultation process that represent racialized students to develop a research-informed proposal that ensures we are effectively meeting the needs of racialized lived experiences. Equity-seeking services are not unique to our organization. The proposed service for racialized students would join a list of equity-seeking services that have a proud, long and rich history in the organization, including: GLOW, Women's Centre, the Food Bank, ICSN, SCI and MATES. A service for racialized students would allow Feds to become more intersectional in our service delivery approach. Other student associations in the province have created student-run services to meet the need of racialized and other marginalized groups on campus. Ryerson Students' Union created funds and operates a student-run service called "Racialised Students' Collective" that works with Ryerson's community to eliminate racism and xenophobia both on and off campus through education and advocacy initiatives. This example shows there is a precedent set by these other student-led campus groups in post-secondary sector for student associations to have a role in addressing the needs of marginalized, racialized minorities on campus.

The mission of this student-run service is to address the unmet needs of racialized students on campus. However, this service is open to all undergraduate students to access and volunteer in. To prove the need for this service, we're using national, provincial, and regional data because there is limited collection of race and other demographic data on campus and the broader post-secondary sector to understand the experience of racialized and other marginalized students on campus. The service's advocacy and education pill

will advocate to the university to address this data need/gap to capture issues around representation, barriers to service, racial discrimination, the student experience of racialized students. Often times we look at our campus in isolation from the broader community it operates within, and from the broader society it recruits from to convince ourselves that the problems and injustices don't exist here. However, according to statistics Canada, the tri-city region (K-W, Cambridge) ranks 3<sup>rd</sup> out of 34 census metropolitan areas for the highest reported rate of race-related hate crimes in Canada. These incidents are definitely also happening to racialized students on campus and in the broader community, which they are expected to call home for the next 4-6 years of their lives, and having negative effects.

A trauma-informed approach recognized the term 'minority stress' which refers to personal stress from the experience and internalization of discrimination. The stress affects student's satisfaction, level of isolation and overall experience with campus. Therefore, this service would be part of our efforts to address the broader learning environment through a racialized lens, which refers to elements and activities that place outside the classroom (spaces, clubs, services, and societies that determine and help encourage overall student success) that can be enhanced and created to eliminate barriers preventing racialized students' sense of belonging and success. The service's peer-to-peer service-delivery pillar will look to address the need for access to peer-to-peer support services to address how racialized students are disproportionately and uniquely affected by mental health concerns and illness.

Recommendation #28 of the President's Advisory Committee on Student Mental Health showcases the research that highlights the real need to increase mental health service supports (including peer-to-peer support services, which is Recommendation #10) for marginalized and disproportionately affected (explicitly stated racialized students). Considering University of Waterloo's international, undergraduate student population is at around 20%, the need for this service will only continue to grow when we look at the intersection of international students and racialization.

Jill Knight: I'm here to speak to the "BIRT the General Meeting ratifies that the Feds fee increases by \$1.00 to expand operational capacity to manage all non-commercial student-run services." I wanted to bring this to your attention that within the past 5 years, Feds has on boarded 5 services, this one being 6. I'm here to bring light to the idea that the goal of the staff member is to continue to uphold the level of support for these student-run services. Our service manager currently oversees 21-24 student coordinators in a term; we want to uphold this level of leadership. The service manager meets with the service coordinators on a weekly basis, with the additional staff member. This would obviously compliment the on-boarding of a new service but it's important to note that this will also be a huge benefit to our current run student services that we operate. With the staff member, it would allow for a higher level strategic and more proactive conversation support to happen. I'd also like to note that we will be working with the Board to create the job description and the development and approval of this position.

Moved by Ola Idris, Ethan Kandler

Point of information

Cosmin Jerja: Seeking clarification on the exact nature and incidents and complaints used to justify this service fee. Because if I were to look at the UW police report in 2017 I wouldn't find a single incident of hate crime being committed on campus.

Antonio: Statistics Canada data is regional, which includes all tri-city areas. There is a data gap on campus reporting mechanisms and that's why we don't have an accurate portrayal of what's happening on campus. It's not something we can look at our campus in isolation.

Seneca: Speaks in support of this motion. It is something that needs to be looked into a lot more on campus. Until a few days ago, I did not realize that this municipality/region had the third highest rate of hate crime...we have a problem and we need to address it. I would like to hear from students that are affected by these problems. There is a motion coming to Students' Council of a service creation proposal and this proposal will get voted on at Council. So I want to make it very clear that we are not voting to approve the service, we are voting to allocate funds for the service. Council, at the end of the day, will control whether or not this service gets created. Any fee increases tied to this should be contingent on Council's approval because your fees shouldn't go up if Council says no. that being said, I promise you I will be voting yes to Council if the proposal that is provided is thorough and shows demonstration of need, which I think there definitely is.

Elisa Umuhoza: Hi my name is Elisa, and I'm a fourth year student in the Peace and Conflicts Studies program

Victoria Rodney: And my name is Victoria, I'm a second year student in the Health Studies program. First and foremost, thank you all for being here. We are happy to be here with you today to vote on such an important issue, and express how invaluable your presence is. Today marks an opportunity to use the power that we wield as students to make the University of Waterloo better. Many have asked why a racialized service is necessary and why should all students 'pay' for it. It is often forgotten that racism is an interactive process. While there tends to be a set group of people that experiences acts of racism, there are also active perpetrators, albeit sometimes unintentionally. Many of us have had experiences where our presence on this campus has been speculated about and questioned, just two weeks ago some students accusingly asked "if we even go here" while we rehearsed for Cultural Caravan in the St. Jerome's residence. For this reason, it is necessary to acknowledge that racism is not the responsibility of only one group of people, but an entire community, and we should all be invested in making not only this campus, but our Canada better for everyone.

Another frequently asked question regarding this service is if it is exclusively for black students. This could not be further from the truth. This service will exist for all people, but specifically for all racial minority groups. This will be a space that will be used to foster open and educational dialogue on race and racism, address experiences of

discrimination, and to simply promote positivity, which is exactly what this campus needs!

A point which has been often brought up has been why this service is needed, what has triggered students to suddenly demand support, where is this racism that people speak of. We can only truly speak on behalf of our community, but without a doubt our experiences are not limited. This semester alone, we cannot put a number to the number of times members of our community have had the “N” word hurled at them, just this year a first year was walking home to REV in the evening and two students did just that before quickly shutting their curtains after they were spotted.

Elisa: Just this past weekend another Black student and his friends were repeatedly called the “N” word, but this time in broad daylight. I guess the excuse would be that the boy was drunk? But that was not the impression made on our friend. And let’s not forget the house on Austin which was spray-painted with the “N” word just two years ago. The list unfortunately doesn’t end here, and these are all recent incidents. Last year another student had to sit through a class when the professor made the unfortunate statement that she would “love to own a slave”, and after everyone uncomfortably turned to the only Black student, the professor corrected herself, “oh I mean a white slave”; as though slavery was okay to begin with. On top of this, there have been numerous acts of xenophobia directed towards our fellow Muslim students.

You see, these experiences are not few and far in between, they happen more often than many on this campus think. And the thing about racism is that you never really know it exists until you’re the recipient of it. Almost every one of us present has a similar story, maybe a couple. But we stand here today to say “Yes, racism exists” and “Yes” you can make a difference on this campus. We simply want to have a space that can assist students who need support in dealing with the anger, frustration, and lingering emotions which come as a result of these experiences. With your support, and 20 cents, we can do that. And it must be said that this isn’t simply about the money, the mere existence of this service will act as a symbol and reminder that hate will not be tolerated on this campus, and ignorance can no longer serve as an excuse.

Today is a day to be proud of, because the least that this day proves is that not only are we willing to hear of the concerns of our fellow students, but we have endeavored to do something about it. We stand here today because we refuse to believe the notion that our student population is uncaring and apathetic to all matters besides academics. The sheer number of voters and proxy holders present today proves just the opposite. Whether this service passes today or not, we are proud to have brought our cause this far and spread awareness on our campus. Let us endeavor to be the change we want to see on this campus, and not allow our pursuits to be mere dreams.

Vote to call to question:

Moved by Patrick Milanson, Amna El Shatshat

Patrick withdraws calling to question.

Friendly amendment: BIRT the General Meeting ratifies that the Feds fee increases by \$0.20 to support the implementation of a racialized student-run service *contingent on Council approval of the proposal of the student-run service.*

Antonio: Today we are approving the fee increase associating with funding this service. The creation of student run service falls under purview of Council (it's a formality in terms of power and the way it's delegated). The proposal has to go to council and must be voted on next council meeting, which will be happening on March 25 2018.

Member student: People have a habit of saying they support something but when it comes time to show support financially, they withdraw. The \$0.20 and \$1.00 increase is such little money. I've seen you all at Tim Horton's buying an artery-clogging donut and coffee full of sugar and cow products and as someone who has felt unsafe on this campus and has been attacked on this campus, and for the person that there are no statistics, yes there is a data gap. If you want to know how many black students there are on average in Canadian universities, you cannot find that number because race and ethnicity (and Indigenous issues) are swept under the rug. As a bi-sexual, I go to the GLOW centre and the Women's Centre all the time and those resources have saved my life and improved my life and have helped my friends around me. I am disappointed and disgusted that a school that says they care about meeting these needs...wasn't able to point to anyone on campus (for Nigerian friend), which is a problem in itself. [I am] not a professional, I have no degree race relations or peer support or mental health. I just have my personal experience, and it is a god damn fucking shame that I was the best resource that she had...we cannot say that we are on top of innovation when I don't feel safe in the math building when I hear some white dude on the sixth floor with some dreadlocks and no sandals talking about the "N" word and nothing good has come out of Africa. Racism is so engrained into our society. It's so hard to see it...it's a shame that our school has no board, no committee, nothing that problems as small as that (Chinese remainder theorem example instead of Sunzi's theorem) can be directed to; that problems that my friend feeling home sick can go to, or like me being attacked by xenophobic women on the way to St. Jacob's market can be reported to and have the police take seriously...there's all these tiers involving race and ethnicity and black and Indigenous issues and people of colour, and there's no one at this school trained to handle that, is inappropriate. None of us are in that need of a \$1.00 or \$0.20 and the things that could come from this small thing and the resources that can come from that are priceless and overdue.

Antonio: Back to main motion. But because amendment was friendly it does not need to be voted on.

BIRT the General Meeting ratifies that the Feds fee increases by \$0.20 to support the implementation of a racialized student-run service; and

BIRT the General Meeting ratifies that the Feds fee increases by \$1.00 to expand operational capacity to manage all non-commercial student-run services.

Motion passes.

### **13. General Meeting Task Force: Update on Findings**

Antonio: This is a follow-up from our last General Meeting.

Matthew Gerrits: Last General Meeting voted to discuss engagement at General Meeting. Asked to explore number of items with how GM's work, process of electronic voting, and relationship between GM and Council. We have not concluded our work. We are exploring how to have AGMs to a meeting of council delegates (have council deal with financial and other such issues). We would move to having a town hall but without voting but rather having input so your councilors can vote in actual meeting of delegates model. Under this model, it would eliminate need for electronic voting at GM's so at this point, we're not exploring this – moving towards council engagement (meeting of the delegates).

Matthew: Question if we're voting on this right now. We are not voting on this right now; it's just an interim report. Any changes to bylaws need to be implemented at GM. You can't directly vote on matters brought forth to General Meeting but would be delegated to councilors.

Point of information

Seneca: if students did not like this, you can still requisition at General Meeting.

### **14. Board of Director's Executive Compensation Update**

AJ Wray, Chair of the Board provides GM with an update: The last GM, there was motion to cut executive salaries; the motion did fail. But Board recognized the concerns of students, conducted a salary review. We did not engage with HR at this stage, as they're currently backlogged with job descriptions to review, as a part of the minimum wage increase. We will engage with them next year. However, Board undertook own activity based analysis of executive, and what we returned with those numbers, our salaries are in line with what they currently are (viewed Statistics Canada). Stay tuned. The results of this report will be made public.

### **ADJOURNMENT 2:23**

Moved by Tristan Potter, Brian Schwan